

A photograph of a modern, multi-story BayCare hospital building. The building is light-colored with large glass windows. An American flag flies on a tall pole in front of the building. The BayCare logo is visible on the building's facade. Palm trees and other tropical vegetation are in the foreground and around the building. The entire image has a dark blue overlay.

BayCare Health System

BayCare is a leading not-for-profit health care system that connects individuals and families to a wide range of services at 16 hospitals and hundreds of other convenient locations throughout the Tampa Bay and West Central Florida regions. BayCare also is one of the largest private employers in the area with an estimated \$10 billion in annual impact on the region and state.

MISSION

Improve the health of all we serve through community-owned services that set the standard for high-quality, compassionate care.

VISION

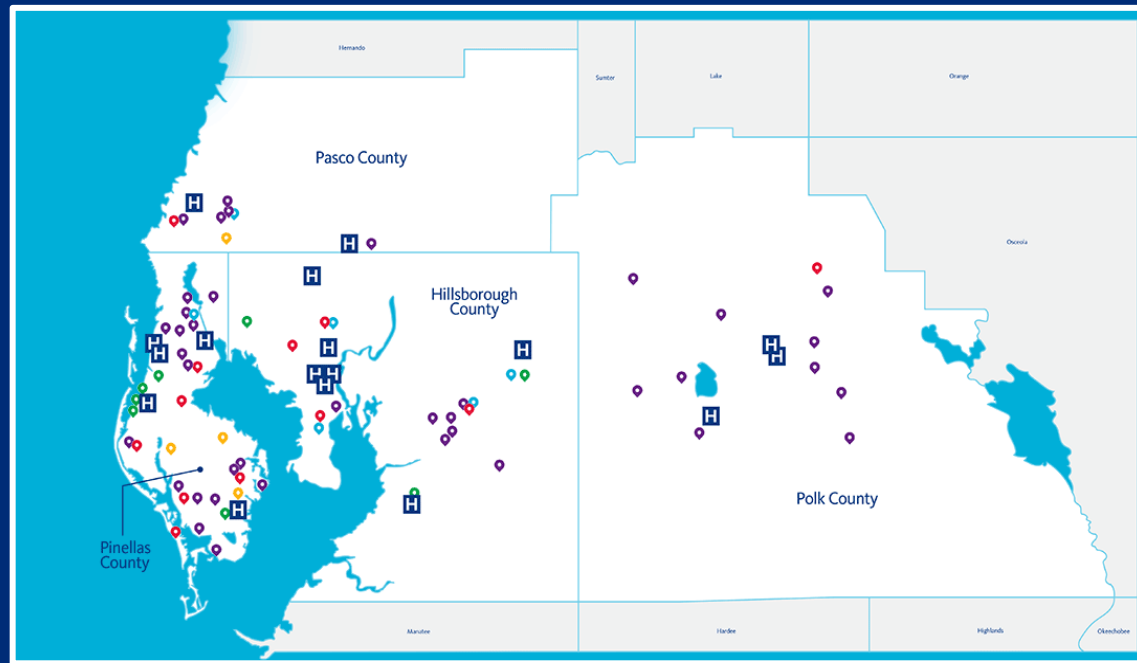
BayCare is the best place to work, receive and provide care. We are powered by an extraordinary team that delivers quality, drives innovation and embraces inclusivity.

VALUES

The values of BayCare are *trust*, *respect*, and *dignity*, and reflect our *responsibility* to achieve health care *excellence*.



About Us



\$6.27 Billion Operating Revenue

32,785 Team Members

32.7% Market Share

Aa2 Credit Rating

\$10 Billion Annual Economic Impact

Our Care Continuum

Community-Based Care

- **208** Physician Practice Locations
- **18** Urgent Care Centers
- **15** Outpatient Imaging Centers
- **20** Behavioral Health Practice Locations
- **5** Community Mental Health Centers
- **3** Wellness Centers



Acute Care

- **16** *Acute Care Hospitals
- **4** Ambulatory Surgery Centers
- **1** Free-Standing ED
- **14** Inpatient Acute Care Rehab Locations
- **7** Behavioral Health Acute Care Centers



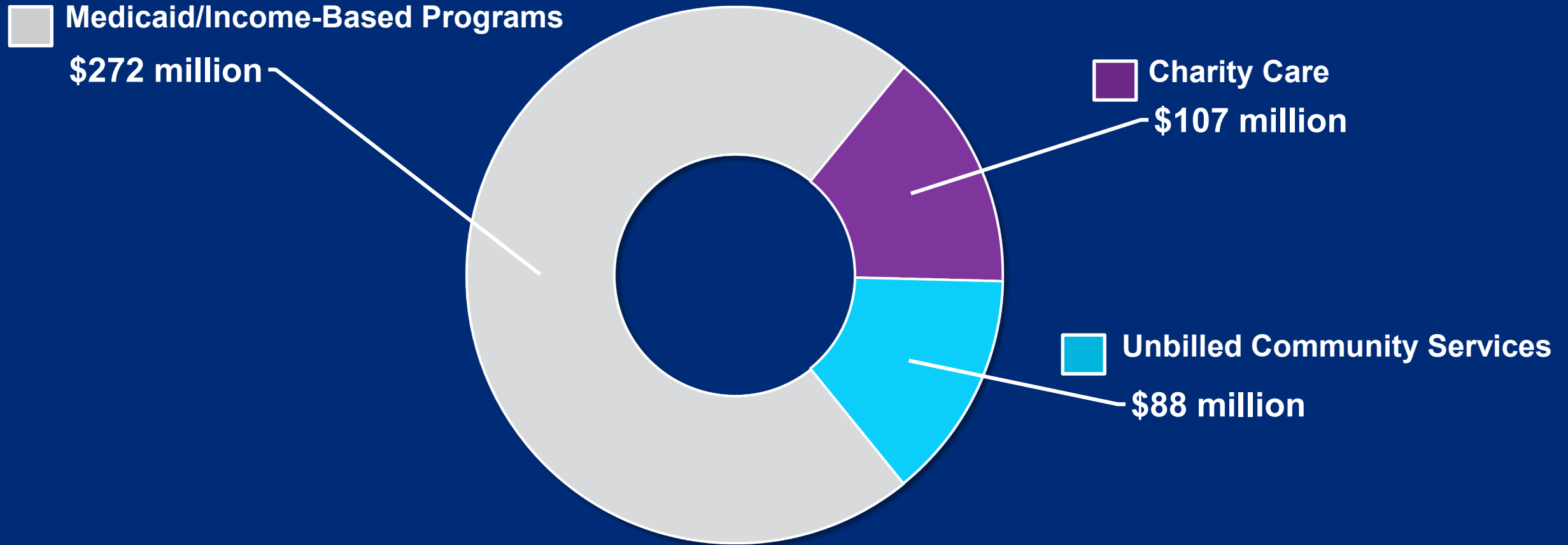
Post-Acute Care

- **17** Outpatient Rehab Facilities
- **10** HomeCare Offices
- **1** Addiction Residential Program
- **1** Residential Child and Adolescent Program



* BayCare Alliant is a long-term, acute-care hospital

Community Benefit - \$467 Million in 2024



National Recognition for Clinical Excellence



- Press Ganey
- American Heart Association
- American Nurses Credentialing Center
- Healthgrades
- The Leapfrog Group
- Society of Thoracic Surgeons
- DNV Stroke Certifications

A Great Place to Work

- PEOPLE® Companies That Care list – Ranked 8th in the U.S.
- Fortune Best Workplaces in Health Care™ – Ranked 17th in U.S.
- Tampa Bay Times Top Workplaces - 11th Year in a Row
- Fortune Best Workplaces for Women™
- Energage and USA Today 2024 Top Workplaces in the USA list



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A Great Place to Work



Energage and USA Today Top Workplaces
National Culture Excellence awards:

- Woman-Led
- Employee Well-Being
- Professional Development
- Employee Appreciation
- Innovation
- Work-Life Flexibility
- Leadership
- Purpose and Values

Smart Growth



Freestanding ERs

South Lakeland
Brandon/Riverview
Connected City
South Tampa



Ambulatory Footprint

Carrollwood
Connected City
Palmetto
Plant City



New Markets

BayCare Hospital Manatee



New Facilities

Pagidipati Children's Hospital
at St. Joseph's
Tampa

St. Joseph's Hospital Campus Expansion



